



Statement from the Bold Ocean Partners on the verdict in the *State of Minnesota vs Derek Chauvin* trial

The jury's decision in the *State of Minnesota vs Derek Michael Chauvin*, finding the former police officer guilty of all charges in the death of George Floyd, was a step towards justice for this tragic loss of life. We are relieved to see justice served in this case and we stand in unity with the people of Minneapolis and the family of George Floyd.

While we hope this case ushers in more accountability for policing in the U.S., the structural challenges that led to this tragedy still exist. The loss of George Floyd as well as the tragic increase in anti-Asian hate crimes have highlighted the fact that as a country, society and company, we have a long road ahead of us towards reaching racial equality.

George Floyd's death in May 2020 sparked deep reflection, conversation, and civic action throughout the nation. It led us at Bold Ocean to design and host a series of Diversity, Equality and Inclusion trainings in December 2020. These impactful sessions highlighted how similar our personal values are, regardless of ethnic, religious, gender, or political viewpoint and we're grateful to our employees for their candid feedback and openness.

As an anti-racist company, we remain committed to improving equity in opportunity and outcomes for all Bold Ocean employees by breaking down barriers to success, creating an inclusive work environment and continually dismantling biases. We are hopeful that through this work we will move further down the path to true equality.

In justice and solidarity,

Russel Paret, Keith Zelinsky, Christopher Hughes and Carlos Damian

