

# Schuyler Line SIGNALS



## In this edition...

Page	
<b>1</b>	Shoring Up for a Successful 2018
<b>2</b>	Shellbacks or Pollywogs?
<b>3</b>	Spotlight On HSQE
<b>4</b>	Cadet Shipping Program
<b>5</b>	2017 Highlights
<b>6</b>	Vision and Core Values

## Shoring Up for a Successful 2018



Happy New Year!

As we reflect on 2017, we are grateful for another productive year ashore and at sea. The second half of the year brought many exciting changes to Schuyler Line Navigation Company with the acquisition of ITB SLNC Moku Pahu and EIT Paloma, soon to be the SLNC York, as well as a week of fruitful meetings at our headquarters in Annapolis, Maryland.

In 2018, we will work tirelessly to fulfill our vision and core values, which you will find detailed in this edition of Signals. We are also renewing our focus on compliance and cyber security and we share insights into those projects as well. Thanks to each of you for your dedication and service to Schuyler Line Navigation Company. We are grateful for your commitment and look forward to another productive year!

Warm regards,

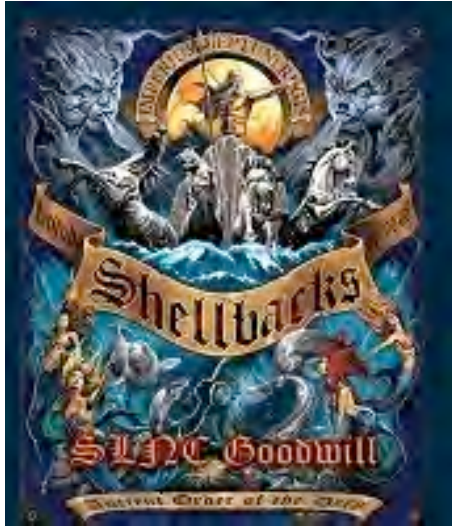
Russ Paret, Keith Zelinsky, Chris Hughes and Carlos Damian

# Shellbacks or Pollywogs?



SLNC crew of shellbacks

## Shellbacks Report to SLNC Goodwill's Court of Neptune



In keeping with the time-honored tradition, crew aboard the SLNC Goodwill had their seaworthiness tested after being summoned to the Court of Neptune in a line crossing ceremony. Line crossing ceremonies date back more than 400 years and the SLNC Goodwill had the honor of maintaining that tradition on a recent voyage. The Pollywogs, or crew that hadn't crossed the Equator or participated in a previous Court of Neptune, were summoned to appear before King Neptune to pay their dues prior to crossing the Equator. During the crossing ceremony, King Neptune

comes aboard the ship to judge charges against the crew and the Pollywogs atone for their trespasses.

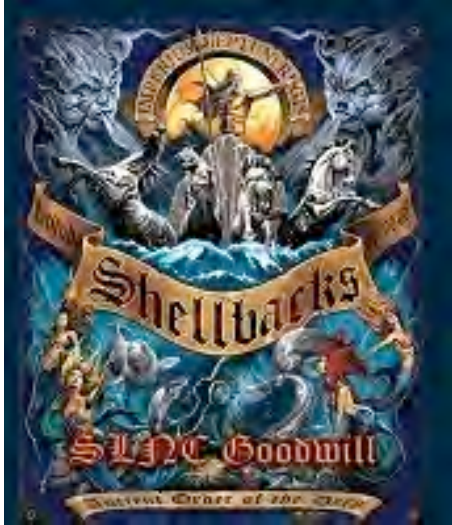
Aboard the SLNC Goodwill, a total of 11 Pollywogs were summoned to the Court of Neptune, presided over by Captain Dave McLean. The entire crew participated in the ceremony, which culminated in the Pollywogs taking a royal bath in the seawater to seal their status as Shellbacks, or Sons and Daughters of Neptune. Congratulations, Shellbacks!



The new Shellbacks relaxing.



Above: Bathing in the royal bath to cleanse crew of their slime.



We want to hear from you! Share your stories at sea in a future edition of *Signals*.

Email  
PublicRelations  
@schuylerline.com

## SPOTLIGHT ON:

# Health, Safety, Quality and the Environment at Schuyler Line

### HSQE Department

In August 2017, Schuyler Line Navigation Company formalized the Health, Safety, Quality, and the Environment (HSQE) department, under the capable leadership of David Dolan, Vice President of Compliance. The overarching HSQE goal is to deliver SLNC services with zero injuries to our people and minimal environmental impact. The HSQE Department is committed to creating a positive safety culture, which involves developing values, attitudes, competencies and patterns of behavior onboard and ashore that will result in the commitment and proficiency of the HSQE program.



### Focus on: Cyber Risk Management

In June 2017, IMO MSC98 adopted the MSC-FAL.1/Circ.3 Guidelines on Maritime Cyber Risk Management and the Resolution MSC.428 (98) on Maritime Cyber Risk Management in Safety Management Systems (SMS) to safeguard shipping from current and emerging cyber threats and vulnerabilities. According to this resolution, an approved Safety Management System (SMS) should consider cyber risk management in accordance with the ISM code objectives to provide safe practices in ship operation, a safe working environment, and the assessment of all identified risks to ships, personnel, and the environment.

After the aforementioned guidelines were adopted, Schuyler Line began creating a Cyber Security Policy and Management Plan. The SLNC Cyber Security Policy will take the necessary measures to secure equipment both onboard our vessels and ashore. Moving forward, the goal is to implement by the second quarter of 2018 an effective plan to manage all possible cyber threats that may impinge the performance of systems and operations.

The SLNC Cyber Security Management Plan defines possible threats and risks, provides office and vessel contingency plans, and provides staff and crew with a risk management protocol. The plan, in order to ensure full compliance, will provide documentation addressed to senior officers and crew onboard SLNC vessels. In addition, the plan will include training and integration into any SLNC operator-specific requirements. Once finalized, Schuyler Line Navigation Company will implement the cyber security best practices and will ensure that crew and operators are trained and knowledgeable in cyber security risks and mitigation should an event occur.

Interested in learning  
more about our HSQE  
initiatives?

Contact David Dolan  
for more information.

Email:  
*David.Dolan*  
*@domechartering.com*

 Visit our website to stay up to date with news from Schuyler Line Navigation Company  
For more information, photos, videos, and much more, visit us at [www.schuylerline.com/noteworthy](http://www.schuylerline.com/noteworthy)

## Cadets Sail Towards Success with SLNC Cadet Shipping Program

Schuyler Line Navigation Company launched a successful Cadet Shipping Program in 2017. The primary purpose of the program is to provide a comprehensive hands-on educational and work experience to help cadets gain professional maritime skills. During their time aboard SLNC vessels, cadets gain real-world experience, as well as the skills and sea time necessary to acquire a USCG Merchant Mariner Credential. In keeping with the vision and core values of the company, the Cadet Shipping Program aims to nurture and grow the pool of qualified US Maritime Officers which, in turn, strengthens the US Flag fleet.

During 2017, Schuyler Line Navigation Company's fleet successfully carried both Engine and Deck Cadets from several maritime schools including, Maine Maritime, Massachusetts Maritime, SUNY Maritime, and the U.S. Merchant Marine Academy. Schuyler Line Navigation Company's fleet also utilized Seafarers International Union's Unlicensed Apprentice Program to provide unlicensed ratings an opportunity to advance their practical skills and USCG Merchant Mariner Credential capacities.

## 2018 EVENTS

Below is a list of events Schuyler Line will be hosting or attending throughout the year. Stop by and say hello if you're in the area.



**March 12-16: CMA Shipping 2018**  
*Stamford, CT*

**April 19-20: Booth at EXIM Bank**  
*Washington DC*

**May 24: Blue Angels Air Show and BBQ**  
*Annapolis, MD*

**June 18-20: Marine Money Conference**  
*New York, NY*

**August TBD: Propeller Club Crab Feast**  
*Maryland*

**November 3: Tug of War**  
*Annapolis, MD*

**November 26-29: Annual Meeting**  
*Annapolis, MD*



**At Schuyler Line, your feedback, thoughts, and concerns are important to us.**

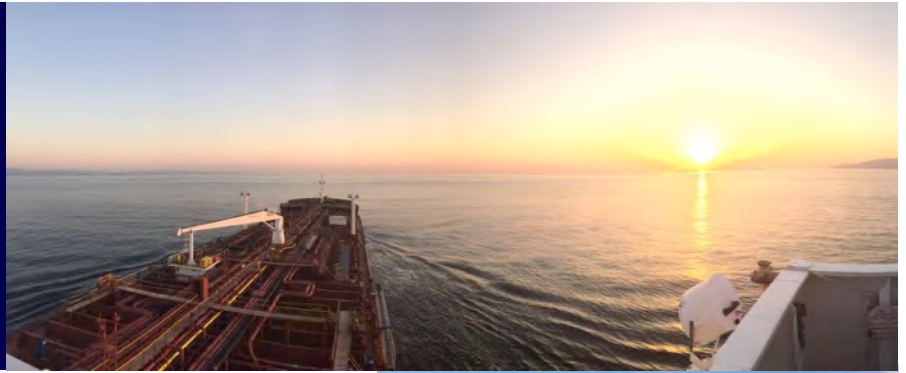
**We welcome your confidential feedback via voicemail or our website 24/7/365.**

**24/7 Feedback and Emergency Hotline:  
443-951-5978**

**If you prefer to submit your feedback online, visit us at:**

**[www.schuylerline.com/feedback](http://www.schuylerline.com/feedback)**

# 2017 HIGHLIGHTS



## Behind the Scenes: Dry Dock

Schuyler Line is delighted to share behind-the-scenes footage of ITB SLNC Moku Pahu during routine dry dock procedures. She was in good hands and we all enjoyed getting a glimpse of dry dock activities. To watch a video of the dry dock activity, visit [schuylerline.com/noteworthy](http://schuylerline.com/noteworthy).



## Dome Chartering Victorious in Annual Tug of War

On Saturday, November 4, 2017, Dome Chartering tugged their way to victory over Annapolis in the 20th Annual Tug of War. Dome Chartering is a longstanding sponsor of the Tug of War and hosts a party for friends, family and supporters on the day of the event. Funds raised supported local schools and charities. Photos and a video of the day are at [schuylerline.com/noteworthy](http://schuylerline.com/noteworthy).



## Ring in the Holidays in Annapolis

Schuyler Line Navigation Company hosted its annual meeting in Annapolis from November 27-December 1. We are grateful to all who participated in a productive week of meetings, particularly those who traveled to Annapolis for the week. On Thursday, November 30, more than 65 staff, friends, and supporters gathered for the annual holiday party. A special thanks goes out to all our staff and crew on shore and aboard our vessels for a great 2017.

**We want to hear  
from you!**

Submit your photos by  
June 1, 2018 to be included  
in the summer newsletter.

EMAIL:  
[PublicRelations@schuylerline.com](mailto:PublicRelations@schuylerline.com)



**SCHUYLER LINE**  
Navigation Company

A **BOLD OCEAN** COMPANY

## VISION

Schuyler Line strives to be the leading next generation company under US flag. Central to this vision is providing safe and reliable transportation services, while at the same time protecting our crews, vessels, cargo, and the environment.

## CORE VALUES

**SAFETY:** Schuyler Line seeks to ensure the highest standards of safety and environmental compliance throughout our organization by achieving quality goals and objectives, and by creating and maintaining a safe and rewarding work environment for our employees.

**PUBLIC SERVICE:** We proudly support the US Merchant Marine, which has been a cornerstone of the country's national defense throughout its history. Schuyler Line's US flag operations support and value the role that the Merchant Marine will continue to play in responding to national defense, natural disasters, and similar emergencies.

**INTEGRITY:** Schuyler Line believes in operating with integrity, kindness, and ethical behavior at all times; being honest and transparent with our customers, vendors, and employees, all of whom we depend upon for our success; and in demonstrating loyalty to and respect for everyone we encounter.

**EXCELLENCE:** Employees at Schuyler Line take pride in what they do, work hard in doing so, and always strive to be the best at what we do. We believe in continuous improvement and success by following our clients, listening to their requirements, and tailoring our business to provide superior service for them.

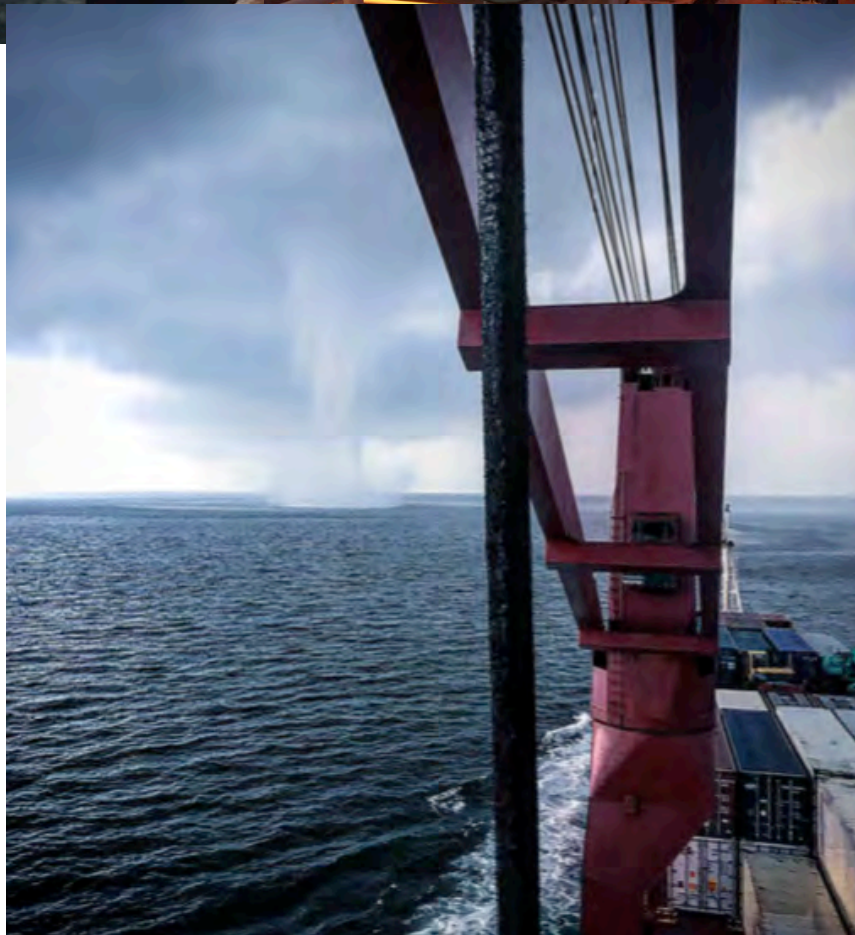
**GROWTH:** Schuyler Line takes a high growth approach to the mature businesses in which it operates. That means we must always be open to new ideas, adapt quickly to new ways of operating, be ready to "fail fast," and learn from our mistakes.



# Scene at Sea



SLNC Corsica



# MV Norfolk



# EIT Paloma



# EOT Spar



Below:  
MV Norfolk and EOT Spar in Jacksonville



**SEND US YOUR PICTURES!**

We'd love to feature your vessel or crew in a future newsletter. Submit photos and stories to: [publicrelations@schuylerline.com](mailto:publicrelations@schuylerline.com)  
Deadline: June 1, 2018 for inclusion in our Summer 2018 newsletter.

# SLNC Goodwill



# SLNC Pax



# SLNC Moku Pahu

